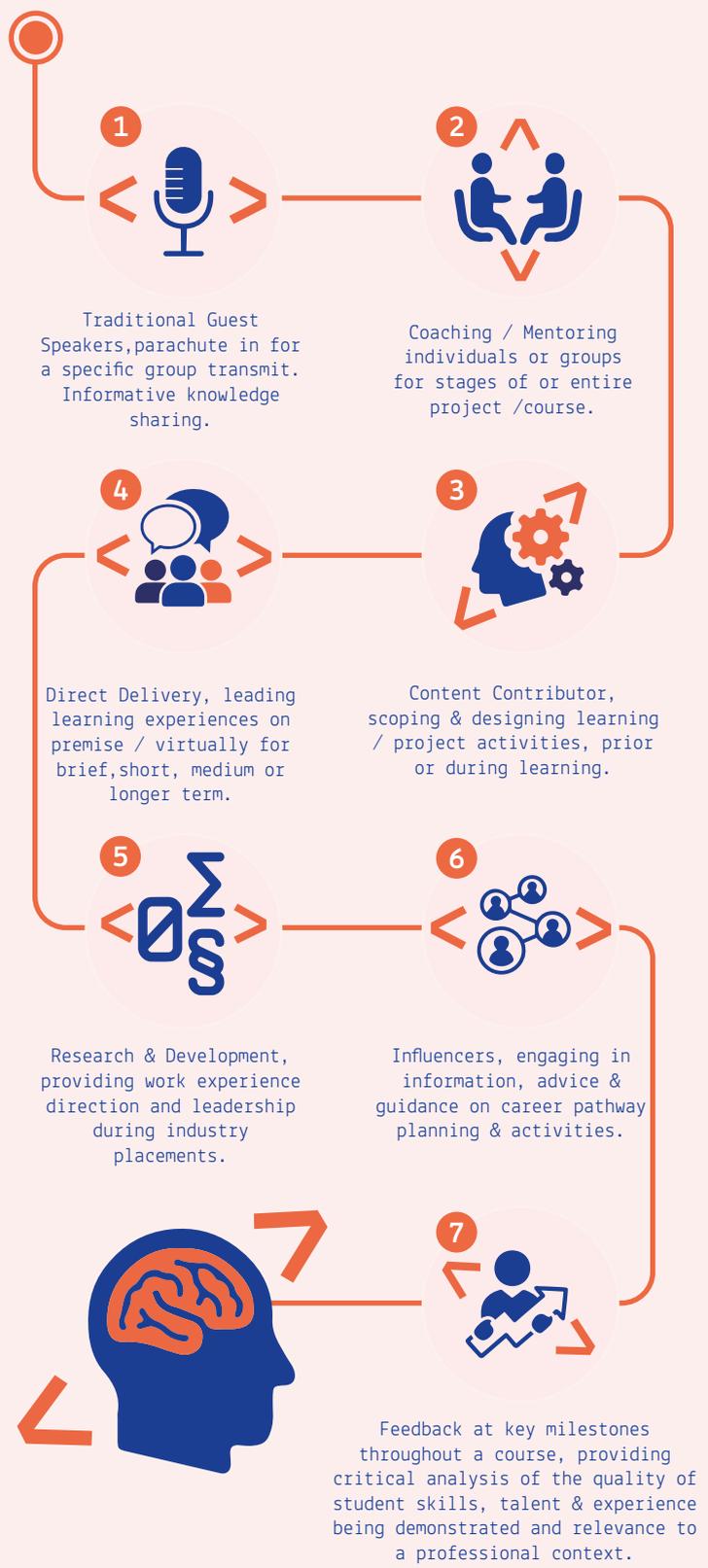




<DUAL PROFESSIONALS>



<METHODS OF ENGAGING DUAL PROFESSIONALS>

A range of approaches
to maximise impact

<INCLUSIVE>

<RELEVANT>

<MEANINGFUL>



ADVERTISED VACANCIES WITHIN PARTNER COMMUNITY

Internal secondment / job boards,
competitive process, skills matching,
suitability & demonstrable mutual impact.



EMBEDDED WITHIN CSR PROGRAMMES

Included in a suite of available
activities / skills points / credits to engage
with the community by enhancing
educational experiences for learners.



OPTION TO EXPLORE WITHIN CAREER DEVELOPMENT PLANNING

Via Manager training, embedded within
appraisal strategy, linked to personal
career goals and joint strategic priorities.



INTEGRATED INTO GRADUATE SCHEME

Included as a viable appointment within
the graduate carousel programme of
placements / projects.



OPT IN CAROUSEL ARRANGEMENT

Employee led, self selected involvement
by posting skills and availability within
IoT online forum.

